



7000 35TH AVENUE SW • SEATTLE WA 98126 • P 206 935 0358 • F 206 935 1230 • OLGSEATTLE.ORG
OUR LADY OF GUADALUPE CATHOLIC PARISH

New Background Check Form

Because of the data breach that occurred in the Archdiocese this year, they have changed the background check form and the background check company that processes the information.

Please note that a Social Security Number is no longer required. Instead, a picture ID (driver's license, state ID, passport) must be personally verified by a staff member when you turn in your background paperwork to be processed.

Below are a few points of clarification from the Archdiocese:

- The background checks do NOT include credit reports.
- The language on the forms speaks to “consumer reports” which most people understand as “credit reports” but that isn’t always the case.
- It is a complicated issue but in a nutshell: background check companies are considered “consumer reporting agencies” and any reports that they provide are considered “consumer reports” - whether or not they include “credit reports.”
- Our background check reports, which only include criminal information, are considered “consumer reports” under federal law.
- The “Fair Credit Reporting Act” is the federal law that oversees all consumer reporting agencies, including background check companies.
- Again, since background check companies are considered “consumer reporting agencies”, they must adhere to the requirements of the FCRA.